

REQUEST FOR NAMES, EMAILS AND ADDRESSES OF CLASS MEMBERS

STRATEGIC CLAIMS SERVICES
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August 8, 2025

This letter is being sent to all entities whose names have been made available to us, or which we believe may know of potential Class Members.

We request that you assist us in identifying any individuals/entities who fit the following description:

ALL PERSONS AND ENTITIES WHO PURCHASED COMMON STOCK AND/OR CALL OPTIONS OR SOLD PUT OPTIONS OF COMPASS MINERALS INTERNATIONAL, INC. ("COMPASS MINERALS") DURING THE PERIOD FROM FEBRUARY 8, 2023 THROUGH MARCH 26, 2024, INCLUSIVE ("CLASS PERIOD").

Excluded from the Settlement Class are (1) Defendants and their immediate families; (2) the present and former officers and directors of the Compass Minerals; and (3) any entity in which any of the Defendants, or any person excluded under this sentence, has or had a controlling interest at all relevant times.

The information below may assist you in finding the above requested information:

<i>Compass Minerals Securities Litigation</i> Case No: 24-cv-02165 Claim Filing Deadline: October 7, 2025 Exclusion Deadline: October 7, 2025 Objection/Notice to Appear Deadline: October 7, 2025 Settlement Fairness Hearing: November 4, 2025	Security Identifiers: Cusip Number: 20451N101 ISIN: US20451N1019 SEDOL: 2202763 Ticker Symbol: NYSE: CMP
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PER COURT ORDER, PLEASE RESPOND WITHIN 10 CALENDAR DAYS FROM THE DATE OF THIS NOTICE.

Please comply in one of the following ways:

1. If you have no beneficial purchasers/owners, please so advise us in writing; or
2. **Supply us with names, last known addresses, and email addresses (to the extent known)** of your beneficial purchasers/owners and we will do the emailing of the electronic copy of the Summary Notice of Pendency and Proposed Class Action Settlement ("Summary Notice") or link to the Notice of Pendency and Proposed Settlement of Class Action ("Long Notice") and the Proof of Claim and Release Form ("Claim Form") (collectively, the "Long Notice and Claim Form") or mailing of the Postcard Notice. Please provide us this information electronically. If you are not able to do this, labels will be accepted, but it is important that a hardcopy list also be submitted of your clients; or
3. Advise us of how many beneficial purchasers/owners you have, and we will supply you with ample postcards to do the mailing. After the receipt of the Postcard Notices, you have ten (10) calendar days to mail them; or
4. Request an electronic copy of the Summary Notice or link to the Long Notice and Claim Form and email the Summary Notice or link to each of your beneficial purchasers/owners within ten (10) calendar days after receipt thereof.

You can bill us for any reasonable expenses actually incurred and **not to exceed:**

- **\$0.02 per Summary Notice or link to the Long Notice and Claim Form emailed, OR**
- **\$0.02 per name, address and email address** if you are providing us the records, OR
- **\$0.02 per name and address, including materials, plus postage at the pre-sort rate used by the Claims Administrator** if you are requesting the Postcard Notice and performing the mailing.

All invoices must be received within 30 days of this letter.

You are on record as having been notified of the legal matter. A copy of the Long Notice and Claim Form and other important case-related documents are available on our website at www.strategicclaims.net/compass/. You can also request a copy via email at info@strategicclaims.net.

Thank you for your prompt response.

Sincerely,
Claims Administrator
Compass Minerals Securities Litigation