

Exhibit A to Exhibit 1

*Humphries, et al., v. Mitsubishi Chemical
America, Inc., et al.*

c/o [XXXX]

P.O. Box [XXX]

XXXX

XXX

PRESORTED
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COURT-ORDERED LEGAL NOTICE

*Important Notice about a Proposed
Settlement of a Class Action
Lawsuit*

*You may be entitled to payment.
This Notice may affect your legal
rights.*

Please read it carefully.

Case No. 1:23-cv-06214 (JLR)

Case Pending in U.S. District Court for Southern District of
New York

[NAME 1]

[NAME 2]

[NAME 3]

[ADDRESS 1]

[ADDRESS 2]

Humphries et al. v. Mitsubishi Chemical America, Inc., et al., Case No. 1:23-cv-06214 (JLR)
 THIS CARD PROVIDES ONLY LIMITED INFORMATION ABOUT THE CLASS ACTION.
 VISIT www.settlementwebsite.com OR CALL (PHONE NO.) FOR MORE INFORMATION.

You are receiving this notice because the records of the Mitsubishi Chemical America Employees' Savings Plan (the "Plan") indicate that you were a participant in the Plan between July 19, 2017, and [Date of the Preliminary Approval Order] (the "Class Period"). As a result, you could be entitled to payment from a proposed settlement ("Settlement") reached in this action ("Action"). Your rights may be affected by this Action and the Settlement. This Notice advises you of basic information about your options. More information, including the Settlement Agreement, Long Form Notice of Proposed Settlement of Class Action, and the Plan of Allocation, is available at settlementwebsite.com.

You may (but do not have to) attend the final approval hearing, which will be held on _____, 2026 at ____:00 a.m. before the Honorable Jennifer L. Rochon, at the United States District Court, Southern District of New York, Courtroom 20B, 500 Pearl Street, New York, NY 10007, to determine: whether the proposed Settlement of the Action brought by certain participants in the Plan against Defendants Mitsubishi Chemical America, Inc (the "Company"), the Plan's Administrative Committee, and individual members who served on the Administrative Committee during the Class Period ("Defendants") for one hundred and ninety thousand dollars (\$190,000.00) and the Plan of Allocation should be approved as fair, reasonable and adequate and whether the Action should be dismissed with prejudice against the Defendants, as set forth in the Settlement Agreement ("Agreement") filed with the Court; whether Class Counsel's application for an award of attorneys' fees (not to exceed \$55,000) and expenses (not to exceed \$45,000) should be granted; and whether Plaintiffs' collective request for reimbursement of three thousand dollars (\$3,000.00) in the aggregate for their time and expenses incurred in representing the Settlement Class should be granted.

If the Settlement is approved by the Court and you are a member of the Settlement Class, you will not need to file a claim to receive a Settlement payment if you are entitled to one. If you currently have a positive account balance in the Plan, any share to which you are entitled will be deposited into your Plan account. If you are no longer a Plan participant, any funds to which you are entitled will be paid by check to you by the Settlement Administrator (or rollover, if elected). Not all Settlement Class Members will receive a payment, and it may take several months for the payments to be made. If you want to object to any part of the Settlement, you may do so no later than _____, 2026. The Long Form Settlement Notice and the settlement website explain how to object.

Do not contact the Court or the Company for information about the Settlement. You can obtain answers to common questions regarding the proposed Settlement by contacting the Settlement Administrator toll-free at (PHONE NO.) Questions may also be directed to Class Counsel: Gustavo Bruckner, Pomerantz LLP, 600 Third Ave., 20th Floor, New York, NY 10016, (212) 661-1100.